



Environmental & Sustainability Policy

**Scope of Policy: All Staff and
Contractors**

Issue Date: July 2023

Review Date: July 2024

ENVIRONMENTAL AND SUSTAINABILITY POLICY

	Environmental and Sustainability Policy
INTRODUCTION/OVERVIEW:	<p>Our Mission: Education excellence for all in a sustainable environment – ‘All round excellence’</p> <p>Our Strategic Plan includes a commitment to ‘further developing our sustainable property and estates strategy that provides for current and future needs.’</p> <p>ESPA recognises the need to act sustainably across all its operations. This means both legislative compliance, as well as the wider social responsibility, to minimise environmental impact and promote sustainability.</p> <p>To continue to develop and promote sustainable procedures and practices for protecting people and the environment.</p> <p><i>“Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs.”</i></p> <p>Definition (taken from ‘Our Common Future’ (Brundtland Report (1987)</p>
Statement	Our Aims:
1	Reduce the environmental impact of ESPA through the effective management of its resources.
2	Comply fully, and where possible, exceed standards set in relevant UK,EU and international regulatory agreements and requirements.
3	Adopt best practice to ensure the prevention of pollution.
4	Monitor and annually review our environmental performance, and set objectives and targets to ensure continual improvement.
5	Integrate environmental and sustainability principles into ESPA operational procedures and procurement, promoting best practice at every level.
6	Embed and promote positive sustainability within the curriculum.
7	Communicate both internally and externally (including suppliers) about our environmental performance.
8	Deliver training and awareness for staff and Learners to raise their own environmental responsibilities
9	Promote an environmental Transport Strategy (in partnership with NCS)

IMPACT ASSESSMENT	This policy has been assessed and considered for impact upon people who share the following protected characteristics and factors: race, gender and gender identity, disability (including learning difficulty), religion and belief, sexual orientation, age, pregnancy, maternity and marital status.
MONITORING PROCEDURE:	This policy will be monitored and reviewed through reporting to the owners.
DATE FOR REVIEW:	July 2023
RESPONSIBILITY:	This policy will be monitored by the owners who will also be responsible for its creation, dissemination, review and evaluation. Its day to day operation will be controlled by the Property Office Course Co-coordinators will be responsible for the implementation of curriculum related aspects of the policy. Programme teams will be expected to reflect the policy's purpose and principles in their own strategies including the Teaching and Learning Strategy.

Declaration

We, the undersigned, will oversee the implementation of this Policy and take all necessary steps to ensure it is adhered to.

Name: Kelly-Ann Gordon

Signed: 

Position within ESPA: Principal

Date: 13/07/2023